

## PERSONNEL REQUIREMENTS

V Tag	Position	Minimum Education	Minimum Experience	Minimum Competence
V501	Interdisciplinary Team Member	RN; physician treating the patient for ESRD; MSW & RD as qualified below	Experience specified for that discipline	Competence specified for that discipline
V682 V683	Medical director	Medical degree; successful completion of board-approved training program in nephrology	12 months providing care to dialysis patients	Board certified internal medicine, nephrology, pediatrics, or pediatric nephrology
V684	Nurse manager (Full-time employee)	Nursing degree (RN)	12 months experience as an RN plus 6 additional mo in dialysis	Registration by State
V685	Self-care & home dialysis training nurse	Nursing degree (RN)	12 months as an RN plus 3 additional mo in each specific modality	Registration by State
V686 V687	Charge nurse	Nursing degree (RN, LPN/ LVN)	9 mo nursing experience plus 3 additional months in dialysis	Registration or licensure by State
V688	Staff nurse	Nursing degree (RN, LPN/ LVN)	Experience not specified	Registration or licensure by State
V689 V690	Dietitian	Baccalaureate degree	1 year clinical experience post-registration	Registration by Commission on Dietetic Registration
V691	Social worker	Masters degree in social work or Complies with "grandfather clause"	- Experience not specified if masters degree is in social work; - To comply with "grandfather clause" must have worked as a social worker since 9/1/75 and have ≥2 years of social work experience in dialysis or transplant facilities prior to 9/1/76.	- Licensure or certification by State if required by State. and - To comply with "grandfather clause," must have consultative relationship (written agreement of supervision) with masters prepared social worker
V692 V693 V694 V695	Patient care dialysis technician (PCT)	- High school diploma or equivalency - If a PCT employed on 10/14/08 lacks evidence of high school diploma or GED, >4 years of dialysis work experience can be used in lieu of high school diploma or GED	Experience not specified if PCT meets educational requirement	- Successful completion of RN-directed training program approved by medical director and governing body - Certified by CMS-approved State or national certifying program by the latter of 4/15/2010 or 18 months post hire - Continuing certification required
V696 V260	Water treatment technician	Complete training program approved by medical director and governing body	Experience not specified	- Successful completion of training - Monitoring by audits of compliance with procedures at least annually or more often if problems are identified; retraining if needed. -Ongoing training required
V307 V308 V309	Reprocessing technician	Complete training program with specified curriculum	Sufficient to ensure patient safety, and a safe and effective reprocessing/reuse program	- Successful completion of a training course certified by medical director or designee and demonstrated competence - Annual competence review - Retraining as needed
V752	CEO/administrator	Education not specified	Experience not specified	Facility defined with sufficient education and experience to fulfill responsibilities
V753	Staff appointments - physicians, non-physician practitioners	Education as appropriate for position	Experience not specified	Registration or licensure by state

**NATIONAL COMMERCIAL DIALYSIS TECHNICIAN CERTIFICATION ORGANIZATIONS\* (AS OF SEPTEMBER 2009)**

<b>National Organization</b>	<b>Board of Nephrology Examiners Nursing and Technology (BONENT)</b>	<b>Nephrology Nursing Certifying Commission (NNCC)</b>	<b>National Nephrology Certification Organization (NNCO)</b>
<b>Certification provided</b>	Certified Hemodialysis Technologist/Technician (CHT)	Certified Clinical Hemodialysis Technician (CCHT)	Certified Clinical Nephrology Technology (CCNT)
<b>Certification period</b>	Every 4 years	Every 2 years prior to 11/1/2009; every 3 years effective 11/1/2009	Every 4 years
<b>Recertification offered</b>	Re-exam or 40 contact hours of in-person continuing education, of which 15 contact hours can be earned from other education specified on BONENT Web site	Re-exam or <b>prior to 11/1/09</b> , 20 contact hours of continuing education plus 2000 work hours every 2 years; <b>effective 11/1/2009</b> , 30 contact hours of continuing education plus 3,000 work hours every 3 years; <b>effective 11/1/2011</b> , 10 contact hours of continuing education plus 1,000 work hours/year with recertification every 3 years.	Re-exam or 30 contact hours of continuing education, of which 15 contact hours can be earned from work in nephrology (3.75 contact hours/year)
<b>Educational requirement(s) to apply for examination</b>	High school diploma or equivalency; if no evidence of high school diploma, > 4yrs of dialysis work experience can substitute	High school diploma or GED; if no evidence of either, dialysis work experience >4 years can substitute	High school diploma or equivalency OR four years of full time experience in the field of nephrology technology
<b>Training/experience requirement(s) to apply for examination</b>	12 months of experience in nephrology patient care and current active work in an ESRD facility or successful completion of an accredited dialysis course approved by the BONENT Board.	Successful completion of PCT training program (classroom & supervised experience); signed verification by preceptor of training and clinical experience; recommend ≥6 months (1000 hours) of clinical experience, including training, prior to exam	1 year training program in nephrology technology with clinical experience and/or training program and clinical experience equivalent to 1 year. OH requires 12 months specified dialysis care experience
<b>Testing sites</b>	Providers may be test sites for paper & pencil tests. Independent test sites are used for computer-based tests. BONENT accommodates people with ADA disabilities.	ANNA chapters & dialysis clinics may host paper & pencil tests at on or off-site locations. In 2010 NNCC will offer computer-based tests at CBT centers. NNCC accommodates disabilities & religious convictions against Saturday tests.	Computer-based tests are offered at hundreds of PSI/LaserGrade Computer Testing sites in the U.S. and Canada. NNCO accommodates ADA disabilities & religious convictions against Saturday tests.
<b>Proctored Test</b>	Yes	Yes	Yes
<b>Website</b>	<a href="http://www.bonent.org">http://www.bonent.org</a>	<a href="http://www.nncc-exam.org">http://www.nncc-exam.org</a>	<a href="http://nnco.nbccc.net">http://nnco.nbccc.net</a>